

## Group Actions for Change

1. Ensure that organizations and community members refer to human trafficking as defined by the United Nations along with more training for law enforcement of all backgrounds, RCMP, municipal, employment standards, etc. (Action Coalition on Human Trafficking).
2. Create provincial bridging programs between the jobs that need to be filled and immigrants with qualified skills through the use of labour market analyses (Alberta Network of Immigrant Women).
3. Increase awareness of the importance of women connecting in a community (Bridgeland-Riverside Ladies Network).
4. Ensure accredited childcare spaces are available to low income single parent families (Calgary Federation of University Women-Calgary North).
5. Provide free (or affordable) access to birth control (Calgary Sexual Health).
6. Eliminate social isolation among immigrant women (Calgary Vietnamese Women's Association).
7. Consult with First Nations regarding the protection of water, land and democracy (Idle No More).
8. Change policy to address gaps, often gendered, in services for women post-incarceration (Inside Out Action Research Team).
9. Increase support for the Calgary Poverty Reduction Initiative and other municipal initiatives that support a living wage, adequate income and food security such as task forces to advise government (Oxfam in Calgary).
10. Examine how Norway handles oil royalties (Raging Grannies).
11. Integrate education around violence against women into Alberta's education curriculum (Take Back The Night Calgary).
12. Remove unnecessary salutations and gender identifiers from applications, forms, customer profiles, government documentation, etc. (The Trans Hub).
13. Increase availability of women-centered shelters that are non-domestic violence specific, increase subsidized housing and availability of housing for different family situations, more housing apartment buildings and programs with case managers, extra support people in safe areas, rent caps, upgrade rental suite standards, promote safer neighbourhoods, security on public transit, more frequent transit and a sliding scale model of housing (Women and Housing).
14. Work to address gender discrimination both at a party level and societal level such as women's lack of financial resources and barriers inside and outside of the home (Women and Politics).
15. Provide more resources to immigrant and refugee women, regardless of status, such as English language training (Women's Development Portfolio Ismaili Council for Canada).
16. Work to change attitudes about people with disabilities (Women from the Disability Action Hall).
17. Improve access to childcare (Women from United Nurses of Alberta).
18. Increase safe services for women wanting to leave the streets/homelessness (Women of Servants Anonymous).
19. Amend the Alberta Personal Income Tax Act and replace the flat tax system with a progressive tax system (Women Together Ending Poverty and Women, Creativity & Political Voice).